

WELLHOUSE HOUSING ASSOCIATION LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# MANAGEMENT COMMITTEE, EXECUTIVE OFFICERS AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2025

#### MANAGEMENT COMMITTEE

David Gebbie Chair
Gordon Kerr Vice-Chair

Maureen Morris
Jane Heppenstall
Anna Dukova
Felix Lynn

Committee Member
Committee Member
Committee Member

Darron Brown
Committee Member (resigned 25 September 2024)
Michelle Harrow
Committee Member (resigned 19 November 2024)
Lauren Herd
Committee Member (resigned 24 March 2025)
Christian Dassi
Co-opted Member (co-opted January 2025)
Mary Cawley
Co-opted Member (co-opted February 2025

Sean Devine Co-opted Member (co-opted February 2025, resigned 16 April

2025)

#### **EXECUTIVE OFFICERS**

Diane Hendry Director & Secretary (appointed 25 November 2024)

Martin Wilkie-McFarlane Director & Secretary (resigned 31 December 2024)

William Black Assets & Maintenance Manager

James Wilson Housing & Customer Services Manager (resigned 22 November

2024)

Angela MacDonald Housing & Customer Services Manager (appointed 24 March

2025)

Bruce West Finance and Corporate Services Manager

#### **REGISTERED OFFICE**

The Hub 49 Wellhouse Crescent Glasgow G33 4LA

#### **EXTERNAL AUDITOR**

#### INTERNAL AUDITOR

Azets Audit Services Wylie & Bisset
Chartered Accountants 168 Bath Street
Titanium 1 Glasgow

King's Inch Place

Renfrew PA4 8WF

**BANKERS** 

#### SOLICITORS

G2 4TP

Virgin Bank plc TC Young

49 Main Street, Baillieston, 7 West George Street

Glasgow Glasgow G69 6SQ G2 1BA

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#### Registration information

Financial Conduct Authority Registered number 2469R(S)

Registered Housing Association No: HAC281

Scottish Charity Number SC036552

# REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025

The Management Committee presents its report (incorporating the Strategic Report) and the audited financial statements for the year ended 31 March 2025.

#### **Legal Status**

The Association is a registered non-profit making organisation under the Co-operative and Community Benefit Societies Act 2014 No 2469R(S). The Association is governed under its Rule Book. The Association is a registered Scottish Charity with the charity number SC036552. The Association was incorporated in Scotland.

#### **Strategic Report**

#### **Business Profile**

Wellhouse Housing Association (referred to as "Wellhouse" or "WHA") is an independent social business that operates exclusively in the Wellhouse area of Easterhouse. We are a not-for-profit organisation, meaning that we reinvest any surpluses we make for the benefit of our customers instead of distributing them to shareholders.

WHA has the following statutory registrations:

- Office of the Scottish Charity Regulator: Registered Scottish Charity
- Scottish Housing Regulator: Registered Social Landlord
- Financial Conduct Authority: Registered Community Benefity Society
- Scottish Government: Registered Property Factor

The following graphic gives an at a glance overview of some of the main features of our business:

# REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025

#### Community based housing association, registered in 1994

Governed by volunteer Management Committee

Owner and manager of all social rented homes in Wellhouse

Provider of comprehensive housing, estate and asset management services

80.67% tenant satisfaction rating with WHA's overall service (ARC 2024/25)

Easthall Residents Association is Community anchor organisation for Wellhouse

16 office-based staff and 4 estate management staff

Stable and capable workforce and governing body

#### WHA now owns and manages 794 homes, all located in Wellhouse

Also factor for 54 properties and owner of a small portfolio of 4 commercial properties

Average weekly rent for 3 apartments £88.11 in 24/25

Rent increase 5.7% for 24/25

3 new build projects under consideration, potential to provide circa 150/160 homes in the next 5 years

#### WHA is a significant business

Our turnover in 2024/25 was £4,481,512

Our operating expenditure costs were £3,640,744

21% of turnover was spent on staffing costs

Our operating surplus was 19% of annual turnover in 24/25

The net book value of our housing stock was £26m

We had £6.7m of bank loans to be repaid in the long term (at 31 March 2025)

We had cash at bank and in current investments of £3.8m at 31 March 2025

#### **Principal Activities**

The principal activity of the Association is the provision and management of affordable rented accommodation.

#### Our Vision in 2024/25

Our vision in 2024/25 was:

#### Wellhouse - the Place to Be

This simple statement expresses our vision of Wellhouse as an attractive place where people feel happy and safe, benefit from having a good home and an attractive environment and feel proud to be part of a vibrant community.

# REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025

#### Our Values in 2024/25

As a charity and a community-based housing association working to deliver social benefits, our drive our behaviours and the work that we do. Our values for 2024/25 were:



#### Our Strategic Objectives for 2024/25

Our strategic objectives are the overarching aims we have set for the current business plan, in particular the impact we want to make as a housing provider, as a partner in supporting the Wellhouse community, and in the management of our organisation.

All of the activities described in the Business Plan flow from our strategic objectives, which are set out in this Chapter and then referenced throughout the Business Plan as we describe the priorities the Management Committee has set.

# REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025

# Deliver excellent services Provide good quality homes Anticipate, understand and respond to local need Foster an attractive, successful and thriving community Maintain good governance and financial management Value and invest in our people.

#### **Our Strategic Direction**

#### Review of Business 2024/25

#### 1. Regulatory Engagement

- We continue to work with the Scottish Housing Regulator (SHR) in a positive and constructive manner. We submitted an assurance statement in October 2024 and all other regulatory returns timeously;
- Wellhouse is *compliant* with regulatory requirements, including the standards for governance and financial management.

# REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025

#### Review of Business 2024/25 (cont'd)

#### 2. Governance

The Management Committee:

- Held 9 committee meetings in the year and our AGM;
- Scheduled 15 days of internal audit days in 2024/25 conducted by Wylie Bisset, reviewing the following subjects – Arrears Management, Budgetary and Financial Reporting and Procurement.
- Carried out a further review of committee appraisals and are acting upon continuous improvement and our approved succession planning policy;
- Submitted our returns timeously and accurately to the SHR, OSCR and the FCA.

#### 3. Strategic Update

- 3.1 Wellhouse Housing Association Executive Management: -
  - Focused on operations and core business around supporting tenants, managing houses and repairs and maintenance.
  - Paused work on our new build development proposals pending clarity on the availability of grant funding.
  - Published all committee minutes and reports.
  - Reported on our performance to tenants.
  - Worked with partners to ensure a range of community activities were delivered at the Hub.
  - Secured significant financial benefits to tenants through our welfare rights service.

#### 3.2 In 2025/26, our plans include

- Developing a new business plan for the next 3 years.
- Subject to the availability of grant funding making progress with the proposals for our two new build projects.
- Consult widely with tenants with a view to improving communications and tenant satisfaction.
- Work with partners to improve community resilience.
- Continue work to improve estate management.
- Complete a stock conditions survey to inform future investment.
- Complete current window, kitchen and bathroom replacement contracts.
- Review internal process with a view to improving efficiency and effectiveness.

#### Key performance indicators as reported in 2024/25 Annual Return on the Charter

KPI Brief Description	KPI Target	2024/25 Actual (ARC)
Rent Collected as % of total rent due for year	100%	100.5%
Gross Rent Arrears as % of rent due for year (Current & Former Tenants)	8.6%	8.4%
% of Void Rent Loss	0.6%	0.5%
Average time to complete EME repairs	4 hours	1.7 hours
Average time to complete NON-EME repairs	6 days	6.1 days
Reactive repairs carried out completed right first time	100%	98.0%

# REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025

#### **Management Committee and Executive Officers**

The members of the Management Committee and the Executive Officers are listed on Page 1. Each member of the Management Committee holds one fully paid share of £1 in the Association with the exception of Co-optees to the Management Committee.

The Executive Officers hold no interest In the Association's share capital and, although not having the legal status of Directors, they act as Executives within the authority delegated by the members of the Management Committee and are also Trustees of the Charity. Members of the Management Committee are appointed by the members at the Association's Annual General Meeting.

#### Statement of the Management Committee's Responsibilities

Housing Association legislation requires the Management Committee to prepare financial statements for each individual year which give a true and fair view of the state of affairs of the Association and of the income and expenditure of the Association for the year ended on that date. In preparing those financial statements the Management Committee is require to;

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Association will continue in business; and
- Prepare a statement on internal financial control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to ensure that the financial statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements.

The Management Committee is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Management Committee is responsible for the maintenance and integrity of the corporate and financial information included on the Association's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

# REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025

#### Statement on Internal Financial Control

The Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- · the maintenance of proper accounting records; and
- the safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement of loss. Key elements of the Association's systems include ensuring that:

- formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of Wellhouse HA's assets;
- experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the Management Committee to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;
- quarterly financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- regulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies.
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- the Management Committee receives reports from management and from the external and internal
  auditors to provide reasonable assurance that control procedures are in place and are being followed
  and that a general review of the major risks facing the Association is undertaken;
- the Management Committee completes an annual Assurance process and submits an Assurance Statement to the Scottish Housing Regulator and was satisfied as to the financial and governance standards of the Association; and
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Management Committee has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2025 and until the date these financial statements have been signed. No weaknesses were found in the internal financial control which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

# REPORT OF THE MANAGEMENT COMMITTEE (INCORPORATING THE STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025

#### **Donations**

During the year the Association made charitable donations of £26,147 (2024: £25,886).

#### **Auditor**

The auditor, Azets Audit Services, have expressed their willingness to continue in office as auditor and will be proposed for reappointment at the Annual General Meeting.

#### Disclosure of information to the auditor

To the knowledge and belief of each of the persons who are members of the Management Committee at the time the report is approved:

- So far as the Committee members are aware, there is no relevant information of which the Association's auditor is unaware; and
- He/she has taken all the steps that he/she ought to have taken as a Committee member in order to
  make himself/herself aware of any relevant audit information, and to establish that the Association's
  auditor is aware of the information.

The Report of the Management Committee (incorporating the Strategic Report) has been approved by the Management Committee.

By order of the Management Committee



#### **Diane Hendry**

**Secretary** 

Dated: 20 August 2025

REPORT OF THE AUDITOR TO THE MANAGEMENT COMMITTEE OF WELLHOUSE HOUSING ASSOCIATION LIMITED ON INTERNAL FINANCIAL CONTROL FOR THE YEAR ENDED 31 MARCH 2025

In addition to our audit of the Financial Statements, we have reviewed your statement on page 7 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial control contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator.

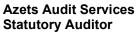
#### **Basis of Opinion**

We carried out our review having regard to the requirements on corporate governance matters within Bulletin 2009/4 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reasons given for any non-compliance.

#### Opinion

In our opinion the Statement on Internal Financial Control on page 7 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial control and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through our enquiry of certain members of the Management Committee and Officers of the Association, and examination of relevant documents, we have satisfied ourselves that the Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial control contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial control.



Titanium 1 King's Inch Place Renfrew PA4 8WF

Date: 22 August 2025

Azets Audit Services is eligible for appointment as auditor of the Association by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WELLHOUSE HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### **Opinion**

We have audited the financial statements of Wellhouse Housing Association Limited (the 'Association') for the year ended 31 March 2025 which comprise the Statement of Comprehensive Income, the Statement of Changes in Capital and Reserves, the Statement of Financial Position, the Statement of Cash Flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2025 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements issued by the Scotlish Housing Regulator.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Management Committee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Management Committee with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Management Committee is responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WELLHOUSE HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### Other information (continued)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the Association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account; or
- we have not received all the information and explanations we need for our audit.

#### Responsibilities of the Management Committee

As explained more fully in the Statement of the Management Committee's Responsibilities set out on page 6 the Management Committee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Management Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WELLHOUSE HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the FRC's website at: <a href="https://www.frc.org.uk/auditorsresponsibilities">www.frc.org.uk/auditorsresponsibilities</a>. This description forms part of our auditor's report.

#### The extent to which the audit was considered capable of detecting irregularities including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the FRC's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the Association, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the Association is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the Association that were contrary to applicable laws and regulations, including fraud.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Association through discussions with the Management Committee members and the senior management team, and from our knowledge and experience of the RSL sector;
- we focused on specific laws and regulations which we considered may have a direct material effect
  on the financial statements or the operations of the Association, including the Co-operative and
  Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010, the Determination
  of Accounting Requirements issued by the Scottish Housing Regulator and taxation, data protection,
  anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of the senior management team and the Management Committee and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WELLHOUSE HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### Auditor's responsibilities for the audit of the financial statements (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of the Management Committee and relevant sub-committees;
- enquiring of the senior management team and the Management Committee as to actual and potential litigation and claims;
- reviewing legal and professional fees paid in the year for indication of any actual and potential litigation and claims; and
- reviewing any correspondence with HMRC, the Scottish Housing Regulator, OSCR and the Association's legal advisors.

We assessed the susceptibility of the Association's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of the senior management team and the Management Committee as to where they
  considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
  and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WELLHOUSE HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### Use of our report

This report is made solely to the Association's members, as a body, in accordance with Section 87 of the Cooperative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members, as a body, those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services Statutory Auditor Titanium 1 King's Inch Place

King's Inch Place Renfrew PA4 8WF

Date: 22 August 2025

Azets Audit Services is eligible for appointment as auditor of the Association by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

#### STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2025

	Notes		2025 £		2024 £
Turnover	4		4,481,512		4,275,104
Operating expenditure	4		(3,640,744)		(3,623,022)
Operating surplus	4		840,768		652,082
Interest receivable and other income	10	76,307		37,072	
Interest and financing costs	11	(294,933)		(286,781)	
			(218,626)		(249,709)
Surplus before tax			622,142		402,373
Taxation	12		-		-
Surplus for the year			622,142		402,373
Other comprehensive income Actuarial gain/(loss) in respect of					
pension scheme	24		23,000		(93,000)
Total comprehensive income for the Year	ie		645,142		309,373

The results for the year relate wholly to continuing activities.

The financial statements were approved by the Management Committee on 20 August 2025 and signed on their behalf by:

David Gebbie	Chair
Gordon Kerr	Vice-Chair
Diane Hendry	Secretary

The notes form part of these financial statements.

# STATEMENT OF CHANGES IN CAPITAL AND RESERVES FOR THE YEAR ENDED 31 MARCH 2025

	Share Capital £	Revenue Reserve £	Total Reserve £
Balance at 1 April 2024 (restated) Total comprehensive income for the year	72	9,530,193 645,142	9,530,265 645,142
Issue of shares Cancellation of shares	2 (9)	-	2 (9)
Balance at 31 March 2025	65	10,175,335	10,175,400

# STATEMENT OF CHANGES IN CAPITAL AND RESERVES FOR THE YEAR ENDED 31 MARCH 2024

Share Capital £	Revenue Reserve £	Total Reserve £
78	9,220,820	9,220,898
-	309,373	309,373
10	-	10
(16)	-	(16)
72	9,530,193	9,530,265
	Capital £ 78 - 10 (16)	Capital       Reserve         £       £         78       9,220,820         -       309,373         10       -         (16)       -

The notes form part of these financial statements.

# STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2025

	Notes	£	2025 £	£	Restated 2024 £
Tangible fixed assets		£	L	٤	٤
Housing properties – depreciated cost Other fixed assets	13(a) 13(b)		25,884,533 1,248,956		26,389,063 1,268,668
			27,133,489		27,657,731
Current assets Debtors Cash and cash equivalents Current asset investments	15 16 17	352,912 2,269,655 1,536,125		359,587 3,112,029 -	
		4,158,692		3,471,616	
<b>Creditors:</b> amounts falling due within one year	18	(1,485,890)		(1,323,912)	
Net current assets			2,672,802		2,147,704
Total assets less current liabilities			<del>29,806,291</del>		29,805,435
<b>Creditors:</b> amounts falling due after more than one year Pension defined benefit liability	19 24		(19,499,891) (131,000)		(20,128,170) (147,000)
Net assets			10,175,400		9,530,265
Capital and reserve					
Share capital Revenue reserve	21 22		65 10,175,335		72 9,530,193
			10,175,400		9,530,265

The financial statements were approved by the Management Committee on 20 August 2025 and signed on their behalf by:

David Gebbie	Chair
Gordon Kerr	Vice-Chair
Diane Hendry	Secretary

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

	Notes		2025		2024
Net cash generated from operating		£	£	£	£
Activities	27		1,599,844		974,386
Cash flow from investing activities Purchase of components for housing properties Purchase of other fixed assets Investment in properties under construction Government Capital grants received Interest received		(396,579) (6,894) (183,274) 151,683 76,307		(425,931) - (382,308) 325,087 37,072	
Net Cash outflow from investing activitie	s		(358,757)		(446,080)
Cash flow from Financing Activities Interest paid on loans Loan principal repayments Share capital issued SHAPs past service deficit payment (net of expenses) Investment in deposit accounts with notice periods >90 days		(287,933) (259,405) 2 - (1,536,125)		(283,781) (253,691) 10 -	
Net cash outflow from financing			(2,083,461)		(537,462)
Net change in cash and cash equivalents	5		(842,374)		(9,156)
Cash and cash equivalents at 1 April	16		3,112,029		3,121,185
Cash and cash equivalents at 31 March	16		2,269,655		3,112,029
(i) Analysis of changes in net debt					
Cash and cash equivalents		At 1 April 2024 £	Cash flows £	Other non- cash changes £	At 31 March 2025 £
Cash and cash equivalents		3,112,029	(842,374)	-	2,269,655
Investments		-	1,536,125	-	1,536,125
Borrowings					
Debt due within one year Debt due after one year		(259,405) (6,908,348)	259,405 -	(259,404) 259,404	(259,404) (6,648,944)
		(7,167,753)	259,405		(6,908,348)
Total		(4,055,724)	953,156	<u>-</u>	(3,102,568)

The notes form part of these financial statements.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 1. General information

These financial statements are presented in Pounds Sterling (GBP), as that is the currency in which the Association's transactions are denominated. They comprise the financial statements of the Association drawn up for the year ended 31 March 2025. These financial statements comprise the results of the Association only.

The Association is a Co-operative and Community Benefit Society limited by shares and is incorporated in the United Kingdom. The Association is a registered social landlord in Scotland and its registered number is HAC281. The registered office address is included on the front page of the financial statements.

The Association is defined as a public benefit entity and thus the Association complies with all disclosure requirements relating to public benefit entities.

The Association's Scottish Charity number is SC036552.

#### 2. Principal accounting policies

#### Basis of accounting

The financial statements have been prepared in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice) and comply with Determination of Accounting Requirements as issued by the Scottish Housing Regulator and the Statement of Recommended Practice for Social Housing Providers issued in 2018.

The effect of events relating to the year ended 31 March 2025, which occurred before the date of approval of the financial statements by the Management Committee have been included in the financial statements to the extent required to show a true and fair view of the state of affairs as at 31 March 2025 and of the results for the year ended on that date.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the Association's accounting policies (see note 3).

The principal accounting policies are set out below.

#### Going concern

The Association has generated a healthy surplus in the year under review and is forecasting to continue to generate healthy surpluses in the future. The Association has healthy cash reserves and a strong net assets position with an ongoing investment program for replacing windows, doors, bathrooms and kitchens included within the long term forecasts. The Management Committee has therefore adopted the going concern basis in preparing the financial statements. This conclusion has been arrived at after considering the current inflationary pressures to the Association's operations and financial performance.

#### **Turnover**

Turnover represents rental and service charge income receivable, fees receivable and revenue grants receivable from the Scottish Government, Glasgow City Council and other agencies. Also included are any management fees for the factoring of properties for private owners. Also included is any income from first tranche shared equity disposals.

Income from rental and service charges, factoring and commercial letting activities is recognised when the Association is entitled to it, it is probable it will be received and can be measured reliably.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 2. Principal accounting policies (cont'd)

#### Apportionment of management expenses

Direct employee, administration and operating expenditure have been apportioned to the relevant sections of the Statement of Comprehensive Income on the basis of costs of staff directly attributable to the operations dealt with in the financial statements.

#### **Government capital grants**

Government capital grants, at amounts approved by The Scottish Government or Glasgow City Council, are paid directly to the Association as required to meet its liabilities during the development process. This is treated as a deferred capital grant and is released to income in accordance with the accrual model over the useful life of the asset it relates to on completion of the development phase. The accrual model requires the Association to recognise income on a systematic basis over the period in which the Association recognises the related costs for which the grant is intended to compensate.

#### Government revenue grants

Government revenue grants are recognised using the accrual model which means the Association recognises the grant in income on a systematic basis over the period in which the Association recognises the related costs for which the grant is intended to compensate.

#### Non-government capital and revenue grants

Non-government capital and revenue grants are recognised using the performance model. If there are no performance conditions attached the grants are recognised as revenue when the Association is entitled to them, it is probable they will be received and they can be measured reliably.

A grant that imposes specific future performance related conditions on the recipient is recognised as revenue only when the performance related conditions are met.

A grant received before the revenue recognition criteria are satisfied is recognised as a liability.

#### Interest receivable

Interest receivable is recognised in the Statement of Comprehensive Income using the effective interest method.

#### Interest and financing costs

Finance costs are charged to the Statement of Comprehensive Income over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument. Borrowing costs incurred during the course of construction of a housing development are capitalised.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 2. Principal accounting policies (cont'd)

#### Valuation of housing properties

Housing properties are stated at cost less accumulated depreciation. Housing under construction and land are not depreciated. The Association depreciates housing properties by major component on a straight-line basis over the estimated useful economic lives of each identified component. All components are categorised as housing properties within note 13(a). Impairment reviews are carried out if events or circumstances indicate that the carrying value of the housing unit is higher than the recoverable amount or depreciated replacement cost.

#### Component Useful Economic Life **Bathrooms** 20 years Kitchens 15 years **Boilers** 15 years Central Heating 30 years 30 years Electrics Attic Insulation 25 years Windows 35 years Close Doors 20 years **External Doors** 20 years Gutterina 25 years 50 years Rendering Roofs 50 years Structure 50 years

#### Depreciation and impairment of other fixed assets

Other fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight-line basis over the expected economic useful lives of the assets at the following annual rates:

Office Premises	2% -3 <sup>1</sup> / <sub>3</sub> %
Office Furniture and Equipment	20%
Motor Vehicles	25%

The carrying value of tangible fixed assets is reviewed for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

#### Capitalisation de-minimus

There is a de-minimus limit in place of £1,000 in respect of the capitalisation of other fixed assets.

#### Works to existing properties

The Association capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property, a reduction in future maintenance costs or a significant extension of the life of the property. When a component is replaced the existing component is disposed, and the new component is capitalised.

#### Capitalisation of development overheads

Directly attributable development administration costs relating to development activities are capitalised in accordance with the Statement of Recommended Practice.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 2. Principal accounting policies (cont'd)

#### **Development interest**

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

#### **Commercial properties**

The commercial properties are carried at fair value determined by external valuers and derived from the current market rents and commercial property yields for comparable real estate, adjusted if necessary, for any difference in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in the Statement of Comprehensive Income.

#### Leases/leased assets

Costs in respect of operating leases are charged to the Statement of Comprehensive Income on a straight-line basis over the lease term. Assets held under finance leases and hire purchase contracts are capitalised in the Statement of Financial Position and are depreciated over their useful lives.

#### **Debtors**

Short term debtors are measured at transaction price, less any impairment.

#### **Rental arrears**

Rental arrears represent amounts due by tenants for the rental of social housing properties at the year end. Rental arrears are reviewed regularly by management and written down to the amount deemed recoverable. Any provision deemed necessary is shown alongside gross rental arrears in note 15.

#### Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

#### **Creditors**

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

#### Loans

Mortgage loans are advanced by financial institutions under the terms of individual mortgage deeds in respect of each property or housing scheme. Advances are available only in respect of those developments which have been given approval for Government Capital Grant by the Scottish Government or Glasgow City Council.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 2. Principal accounting policies (cont'd)

#### **Financial instruments**

The Association only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable and loans from banks.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at the present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received. However if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a rental arrear deferred beyond normal Association terms or in case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets are derecognised when contractual rights to the cash flows from the assets expire, or when the Association has transferred substantially all the risks and rewards of ownership.

Financial liabilities are derecognised only once the liability has been extinguished through discharge, cancellation or expiry.

#### Retirement benefits

#### The Scottish Housing Association Defined Benefits Pension Scheme (Note 24)

The Association is a member of the Scottish Housing Associations' Pension Scheme (SHAPS) Defined Contribution Pension Scheme. The cost of the employer's contributions is charged to the Statement of Comprehensive Income on an accruals basis.

The Association closed the SHAPS Defined Benefits Pension Scheme in the year ended 31 March 2019 to future accrual. The retained retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the scheme. Payments are made in accordance with periodic calculations by consulting actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

The SHAPS is accounted for as a defined benefit scheme and as such the amount charged to the Statement of Comprehensive Income in respect of pension costs and other post retirement benefits is the estimated regular cost of providing the benefits accrued in the year, adjusted to reflect variations from that cost. The interest cost is included within other finance costs/income. Actuarial gains and losses arising from new valuations and from updating valuations to the reporting date are recognised in Other Comprehensive Income.

Defined benefit schemes are funded, with the assets held separately from the Association in separate trustee administered funds. Full actuarial valuations, by a professionally qualified actuary, are obtained at least every three years, and updated to reflect current conditions at each reporting date.

The pension scheme assets are measured at fair value. The pension scheme liabilities are measured using the projected unit method and discounted at the current rate of return on a high-quality corporate bond of equivalent term and currency. A pension scheme asset is recognised on the Statement of Financial Position only to the extent that the surplus may be recovered by reduced future contributions or to the extent that the trustees have agreed a refund from the scheme at the reporting date. A pension scheme liability is recognised to the extent that the Association has a legal or constructive obligation to settle the liability.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 3. Judgements in applying policies and key sources of uncertainty

In preparing the financial statements, management is required to make estimates and assumptions which affect reported income, expenses, assets, and liabilities. Use of available information and application of judgement are inherent in the formation of estimates, together with past experience and expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

The Management Committee consider the following to be critical judgements in preparing the financial statements:

- The categorisation of housing properties as property, plant and equipment in line with the requirements of the SORP:
- The amount disclosed as 'operating surplus' is representative of activities that would normally be regarded as 'operating'; and
- The identification of a cash-generating unit for impairment purposes.

The Management Committee is satisfied that the accounting policies are appropriate and applied consistently. Key sources of estimation have been applied as follows:

Estimate Useful lives of property, plant and equipment	Basis of estimation The useful lives of property, plant and equipment are based on the knowledge of senior management at the Association, with reference to expected asset life cycles.
The main components of housing properties and their useful lives	The cost of housing properties is split into separately identifiable components. These components were identified by knowledgeable and experienced staff members.
Recoverable amount of rental and other trade receivables	Rental arrears and other trade receivables are reviewed by appropriately experienced senior management team members on a case by case basis with the balance outstanding together with the payment history of the individual tenant being taken into account.
The obligations under the SHAPS pension scheme	This has relied on the actuarial assumptions of a qualified actuary which have been reviewed and are considered reasonable and appropriate.
The valuation of the commercial properties	The commercial properties have been valued at its market value based on a valuation performed by a qualified valuer based on market data.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 4. Particulars of turnover, operating expenditure and operating surplus

	Notes	Turnover £	Operating Expenditure £	2025 Operating surplus £	Turnover £	Operating Expenditure £	2024 Operating surplus £
Affordable lettings Other activities	5 6	4,355,990 125,522	(3,561,052) (79,692)	794,938 45,830	4,196,759 78,345	(3,422,956) (200,066)	773,803 (121,721)
Total		4,481,512	(3,640,744)	840,768	4,275,104	(3,623,022)	652,082

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 5. Particulars of turnover and operating expenditure from social letting activities

	General Needs Housing £	2025 Total £	2024 Total £
Income from lettings Rent receivable net of identifiable service charges Service charges receivable	3,797,327 -	3,797,327 -	3,591,303 -
Gross rents receivable Less: Rent losses from voids	3,797,327 (23,849)	3,797,327 (23,849)	3,591,303 (29,929)
Net rents receivable Release of deferred government capital grants Other revenue grants	3,773,478 520,558 61,954	3,773,478 520,558 61,954	3,561,374 516,413 118,972
Total income from affordable letting activities	4,355,990	4,355,990	4,196,759
Expenditure on affordable letting activities Service costs Management and maintenance administration costs Reactive maintenance costs Bad debts – rents and service charges Planned and cyclical maintenance Major repairs Stage 3 repairs Depreciation of social housing	1,431,301 626,079 (28,023) 261,463 125,753 60,096 1,084,383	1,431,301 626,079 (28,023) 261,463 125,753 60,096 1,084,383	- 1,418,347 539,787 14,790 206,194 95,076 75,890 1,072,872
Operating expenditure for affordable letting activities	3,561,052	3,561,052	3,422,956
Operating surplus on letting activities, 2025	794,938	794,938	
Operating surplus on letting activities, 2024	773,803		773,803

Included in depreciation of affordable housing is a gain of £108,704 (2024: £29,774 loss) in respect of the gain on disposal of components net of deferred grant.

There is no supporting housing accommodation or shared ownership accommodation.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 6. Particulars of turnover, operating expenditure and operating (deficit)/surplus from other activities

Wider role activities Factoring	Grants from Scottish Ministers £ -	Other revenue grants £ -	Supporting People income £ -	Other income £ 41,266 25,104	Total Turnover £ 41,266 25,104	Operating expenditure - bad debts £ - (709)	Other operating expenditure £ (27,997)	2025 Operating surplus/ (deficit) £ 13,269 24,395	2024 Operating surplus/ (deficit) £ (46,525) 19,266
Development and construction of property									
activities	-	-	-	-	-	-	-	-	-
Agency / management services Commercial properties rental income & hub	-	-	-	-	-	-	-	-	-
income Tenant participation	-	-	-	59,152	59,152	-	(26,762)	32,390	56,568
costs	-	-	-	-	-	-	-	-	-
Re-chargeable repair bad debts Other activities		- -		-	-	(24,224)	-	(24,224)	(150,085) (945)
Total from other activities 2025				125,522	125,522	(24,933)	(54,759)	45,830	
Total from other activities 2024				78,345	78,345	151,030	49,036		(121,721)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 7. Directors' emoluments

The directors are defined as the members of the Management Committee, the Director and any other person reporting directly to the Director or the Management Committee. No emoluments were paid to any member of the Management Committee during the year (2024: £nil). The Association considers key management personnel to be the Management Committee and the senior management team of the Association only.

Emplyments payable to the Director (avaluding penalen centributions)	2025 £	2024 £
Emoluments payable to the Director (excluding pension contributions) Previous director Current director	81,914 27,705	77,172 -
	109,619	77,172
Pension contributions in respect of the Director Previous director Current director	8,180 2,771	7,717 -
	10,951	7,717
Total emoluments paid to key management personnel	232,126	229,793
Employer NI in respect of key management personnel	27,311	26,795
Pension contributions payments in respect of key management personnel	19,896	22,174
·	279,333	278,762

Key management personnel, consists of the Director, the Finance & Corporate Services Manager, the Housing & Customer Services Manager and the Assets & Maintenance Manager.

The number of officers including the highest paid officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:-

		2025 Number	2024 Number
	£70,001 to £80,000	-	1
	£80,001 to £90,000	1	-
8.	Employee information		
		2025	2024
		Number	Number
	The average number of full-time equivalent persons employed during		
	the year was:	18.9	19.5
	The average total number of employees employed during the year was	19.8	20

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Staff costs were:	2025 £	2024 £
Wages and salaries Society security costs Other pension costs	768,235 75,765 77,907	739,972 72,051 79,426
	921,907	891,449 ————

#### Year ended 31 March 2025

During the year there were no payments in respect of the SHAPS past service deficit liability (2024 £nil). There were payments totalling £1,926 (2024: £1,919) in respect of pension management costs which have been included in the pension contributions total included in staff costs above.

#### 9. Operating surplus

•	Surplus before tax is stated	d after charging:	2025 £	2024 £
	Depreciation  Auditor's remuneration  Internal Auditor's fees (exc Operating lease rentals – o	·	1,090,426 20,563 15,050 3,822 6,750 12,870	1,069,704 29,774 14,350 7,863 7,200 15,159
10.	Interest receivable and of	ther income	2025 £	2024 £
	Bank interest		76,307	37,072
			76,307	37,072
11.	Interest and financing co	sts	2025 £	2024 £
	Defined benefit pension lial On bank loans and overdra	bility – interest charge (Note 24) afts	7,000 287,933	3,000 283,781
			294,933	286,781

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 12. Tax on surplus on ordinary activities

The Association is a Registered Scottish Charity and is not liable to United Kingdom Corporation Tax on its charitable activities (2024: £nil). No tax is due on the Association's other activities due to the losses incurred (2024: £nil tax due).

	Housing properties	Housing properties	Tangible fixed assets
Total	under	held for	(a) Housing properties
Total £	construction £	letting £	Cost
42,602,031	462,838	42,139,193	At 1 April 2024
132,087	132,087	-	Additions - properties
447,766	51,187	396,579	Additions - components
-	-	-	Disposals - properties
(138,888)	-	(138,888)	Disposals - components
43,042,996	646,112	42,396,884	At 31 March 2025
			Depreciation
16,212,968	-	16,212,968	At 1 April 2024
1,063,820	-	1,063,820	Charge for year
-	-	-	On disposals – properties
(118,325)	-	(118,325)	On disposals - components
17,158,463		17,158,463	At 31 March 2025
			Net Book Value
25,884,533 ————	646,112 ————	25,238,421 ————	At 31 March 2025
26,389,063	462,838	25,926,225	At 31 March 2024

Additions to housing properties include capitalised development administration costs of £nil (2024: £nil) and capitalised interest of £nil (2024: £nil).

Included in freehold housing properties is land with a historic cost allocation of £2,708,922 (2024: £2,708,922).

All land and properties are freehold.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

13.	Tangible fixed assets				
	(1) 0(1) (2)		Office	Office	
	(b) Other fixed assets	Commercial	premises	furniture &	Total
	Cost	properties £	(leasehold) £	equipment £	Total £
	As at 1 April 2024	350,000	1,408,547	184,796	1,943,343
	Additions	-	-	6,894	6,894
	Revaluations	-	-	-	-
	Disposals				
	As at 31 March 2025	350,000	1,408,547	191,690	1,950,237
	Aggregate Depreciation				
	As at 1 April 2024	-	489,879	184,796	674,675
	Charge for year	-	26,606	-	26,606
	Depreciation on disposals				
	As at 31 March 2025	-	516,485	184,796	701,281
	Net Book Value				
	At 31 March 2025	350,000	892,062	6,894	1,248,956
	At 31 March 2024	350,000	918,668	-	1,268,668

The commercial properties (4 shop units) were revalued by Jones Lang La Salle, Chartered Surveyors, at 25 July 2023 on a market value basis. The Management Committee consider this to be the fair value at 31 March 2025.

The office is built on land which is leased. The lease expires on 23 June 2063.

14.	Housing stock	2025 £	2024 £
	The number of units of accommodation in management at the year-end wa	as:-	
	General Needs - New build - Rehabilitation	342 452	342 452
		794	794
15.	Debtors	2025 £	2024 £
	Arrears of rent and service charges Less: Provision for doubtful debts	325,828 (253,238)	398,976 (297,102)
	Other debtors	72,590 280,322	101,874 257,713
	- -	352,912	359,587

All amounts shown under debtors fall due for payment within one year.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

16.	Cash and cash equivalents	2025	2024
	Cash at bank and in hand	£ 1,760,138	£ 3,112,029
	Cash equivalents (bank accounts with notice period less than 90 days)	509,517	-
	Cash at bank and in hand	2,269,655	3,112,029
17.	Current Asset Investments	2025 £	2024 £
	Cash balance held in bank accounts with notice period greater than 90 days	1,536,125	-
18.	Creditors: amounts falling due within one year	2025 £	2024 £
	Bank loans (note 19) Trade creditors Rent in advance Other taxation and social security Other creditors Accruals Deferred capital grant (note 20)	259,404 344,863 193,056 16,976 80,841 74,337 516,413	259,405 209,699 161,755 17,506 85,406 73,728 516,413

At the year-end other creditors included outstanding pension contributions of £11,090 (2024: £9,377).

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

19.	Creditors: amounts falling due after more than one year	2025 £	Restated 2024 £
	Bank loans Deferred capital grants (note 20)	6,648,944 12,850,947	6,908,348 13,219,822
		19,499,891	20,128,170

Bank loans are secured by specific charges on the Association's properties. Of the total housing stock of 794 units there are 657 units secured in relation to bank loans leaving 137 units unencumbered. The NBV of the secured units at the year-end was £16,850,396.

The loans are a mixture of one fixed rate loan with an interest rate of 2.71% and three variable rate loans with interest rates of 5.15% to 6.42% during the year.

These loans are repayable in instalments as follows:

	Amounts due within one year	259,404	259,405
	Amounts due between one and two years	259,404	265,434
	Amounts due between two and five years	5,251,291	5,301,687
	Amounts due in more than five years	1,138,249	1,341,227
		6,908,348	7,167,753
	Less: amount shown in current liabilities	(259,404)	(259,405)
		6,648,944	6,908,348
20.	Deferred capital grants		
			Restated
		2025	2024
		£	£
	Balance at 1 April (restated)	13,736,235	14,056,828
	Prior year adjustment – disposals of components pre 1 April 2023	-	(129,267)
		13,736,235	13,927,561
	Grants received in year	151,683	325,087
	Released to income in year – Housing properties	(497,030)	(492,820)
	Released to income in year – Other fixed assets (office)	(23,528)	(23,593)
	Balance at 31 March	13,367,360	13,736,235
	Split as follows:	<u></u>	
	Amounts due within one year	516,413	516,413
	Amounts due between one and two years	520,558	516,413
	Amounts due between two and five years	1,561,674	1,549,239
	Amounts due in more than five years	10,768,715	11,154,170
		13,367,360	13,736,235
	•	10,768,715	11,154,17

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

21.	Share capital	2025 £	2024 £
	Shares of £1 each issued and fully paid		~
	At 1 April	72	78
	Shares issued in year	2	10
	Shares cancelled in year	(9)	(16)
	At 31 March	65	72

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distributions on winding up. When a shareholder ceases to be a member, that person's share is cancelled, and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings. Called up share capital on the Statement of Financial Position has been adjusted to reflect the number of shares held by active members.

#### 22. Revenue reserve

The revenue reserve is unrestricted and undesignated funds available for general use to further the Association's aims and objectives.

#### 23. Related party transactions

Three Committee members and one member who resigned during the year (2024: four) are tenants of the Association. Those members that are tenants of the Association have tenancies that are on the Association's normal tenancy terms, and they cannot use their positions to their advantage. The total rent charged in the year relating to tenant Management Committee members is £19,598 (2024: £14,672). The total rent arrears relating to tenant Management Committee members is £88 (2024: £263). The total prepaid rent relating to tenant Management Committee members is £355 (2024: £314). Expenses of £985 were reimbursed to Committee members (2024 - £nil).

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 24. Retirement benefit obligations

#### General

The Scheme is a multi-employer defined benefit scheme. The Scheme offers six benefit structures to employers, namely:

- Final salary with a 1/60th accrual rate.
- Career average revalued earnings with a 1/60th accrual rate.
- Career average revalued earnings with a 1/70th accrual rate.
- Career average revalued earnings with a 1/80th accrual rate.
- Career average revalued earnings with a 1/120th accrual rate, contracted in.
- Defined Contribution (DC) option.

An employer can elect to operate different benefit structures for their active members (as at the first day of April in any given year) and their new entrants. The DC option can be introduced by the employer on the first day of any month after giving a minimum of 3 months' notice. Wellhouse Housing Association Limited has elected to operate the Defined Contribution (DC) Scheme to all other staff.

#### Defined benefit scheme

The company participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multiemployer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK. The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2021. This valuation revealed a deficit of £27m. A Recovery Plan was put in place to eliminate the deficit which ran to 30 September 2022.

The Scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For accounting purposes, a valuation of the scheme is carried out with an effective date of 30 September each year. The liability figures from this valuation are rolled forward for accounting year-ends from the following 31 March to 28 February inclusive. The latest accounting valuation was carried out with an effective date of 30 September 2024. The liability figures from this valuation were rolled forward for accounting year-ends from the following 31 March 2025 to 28 February 2026 inclusive. The liabilities are compared, at the relevant accounting date, with the company's fair share of the Scheme's total assets to calculate the company's net deficit or surplus.

#### Final Salary with a 1/60th Accrual Rate Scheme

There was an annual employer past service deficit contribution of £nil (net of expenses) made in the year ended 31 March 2025 (2024 - £nil).

As at the Statement of Financial Position date there are no active members (2024: nil) of the defined benefit scheme employed by Wellhouse Housing Association Limited. The last remaining member transferred to the defined contribution scheme during the year to 31 March 2019. Wellhouse Housing Association Limited no longer offers membership to the defined benefit scheme with all existing and new staff offered the defined contribution scheme.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 24. Retirement benefit obligations (cont'd)

#### General (cont'd)

In accordance with FRS 102 section 28, the operating and financing costs of pension and post retirement schemes (determined by TPT) are recognised separately in the Statement of Comprehensive Income. Service costs are systematically spread over the service lives of the employees and financing costs are recognised in the period in which they arise. The difference between actual and expected returns on assets during the year, including changes in the actuarial assumptions, is recognised in Other Comprehensive Income.

#### Present values of defined benefit obligation, fair value of assets and defined benefit liability

	31 March	31 March
	2025	2024
	£'000	£'000
Fair value of plan assets	997	1,095
Present value of defined benefit obligation	(1,128)	(1,242)
Defined benefit liability to be recognised	(131)	(147)

#### Reconciliation of opening and closing balances of the defined benefit obligation

	Year ended 31 March 2025 £'000	Year ended 31 March 2024 £'000
Defined benefit obligation at start of period Current service cost	(1,242)	(1,220)
Expenses	(2)	(2)
Interest expense	( <b>60</b> )	( <del>5</del> 9)
Actuarial gains/(losses) due to scheme experience	(19)	(13)
Actuarial gains/(losses) due to changes in demographic assumptions	, ,	7
Actuarial gains due to changes in financial assumptions	162	13
Benefits paid and expenses	33	32
Defined benefit liability at the end of the period	(1,128)	(1,242)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 24. Retirement benefit obligations (cont'd)

#### Reconciliation of opening and closing balances of the fair value of plan assets

	Year ended 31 March 2025 £'000	Year ended 31 March 2024 £'000
Fair value of plan assets at start of the period	1,095	1,169
Interest income Experience on plan assets (excluding amounts included in interest income) - gain	53 (120)	56 (100)
Contributions by the employer Benefits paid and expenses	2 (33)	2 (32)
Fair value of plan assets at end of period	997	1,095
Defined benefit costs recognised in the Statement of Comprehensi	ive Income	
Definited Benefit cooled recognised in the Otalement of Comprehensi	Year ended 31 March 2025 £'000	Year ended 31 March 2024 £'000
Current service cost	-	-
Admin expenses Net interest expense/(income)	2 7	2 3
Defined benefit costs recognised in Statement of Comprehensive Income	9	5

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 24. Retirement benefit obligations (cont'd)

Defined benefit costs recognised in Other Comprehensive Income	Year ended	Year ended
	31 March	31 March 2024
	2025	
	£'000	£'000
Experience on plan assets (excluding amounts included in net interest cost) – (loss)/gain	(120)	(100)
Experience gains and losses arising on the plan liabilities – (loss)/gain	(19)	(13)
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation gain/(losses)  Effects of changes in the financial assumptions underlying	-	7
the present value of the defined benefit obligation – gain	162	13
Total amount recognised in Other Comprehensive Income –		
actuarial gain/(loss)	23	(93)
Fund allocation for employer's calculated share of assets		
	31 March	
	2025 £'000	
	2 000	£ 000
Absolute Return	-	49
Alternative Risk Premia	-	39
Cash Corporate Bond Fund	5 -	28
Credit Relative Value	-	39
Currency Hedging	2	-
Distressed Opportunities	-	40 19
Emerging Markets Debt Global Equity	116	19 126
High Yield	-	-
Infrastructure	-	105
Insurance-Linked Securities Liability Driven Investment	4 281	7 396
Long Lease Property	201	8
Net Current Assets	1	1
Over 15 Year Gilts	-	-
Private Debt Private Equity	124 1	44 1
Property	49	46
Risk Sharing	-	66
Secured Income Liquid Credit	23	37
Liquid Alternatives	- 184	-
Real Assets	119	-
Credit	42	-
Investment Grade Credit Opportunistic Credit	46	-
Opportunistic Gredit Opportunistic Illiquid Credit	-	44
Total Assets	997	1,095

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 24. Retirement benefit obligations (cont'd)

The main financial assumptions used by the Scheme Actuary, TPT, in their FRS 102 calculations are as follows:

Assumptions as at	31 March 2025 % per annum
Discount rate	5.87
Inflation (RPI)	3.08
Inflation (CPI)	2.80
Salary growth	3.80
Allowance for commutation of pension for cash at retirement	75% of
·	maximum
	allowance

The mortality assumptions adopted at 31 March 2025 imply the following life expectancies:

	Life expectancy at age 65 (years)
Male retiring in 2025	20.2
Female retiring in 2025	22.7
Male retiring in 2045	21.5
Female retiring in 2045	24.2

The mortality assumptions adopted at 31 March 2025 imply the following life expectancies:

#### Member data summary

Active members			
	Number	Total earnings (£'000s p.a.)	Average age (unweighted)
Males	-	-	-
Females	-	-	-
Total			
Deferred members			
	Number	Deferred pensions	Average age
		(£'000s p.a.)	(unweighted)
Males	2	24	55
Females	5	17	49
Pensioners			
	Number	Pensions	Average age
		(£'000s p.a.)	(unweighted)
Males	3	22	68
Females	2	20	71

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 24. Retirement benefit obligations (cont'd)

#### Employers' debt on withdrawal

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by a Trustee of the Scheme. The debt is due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up. The debt for the Scheme as a whole is calculated by comparing the liabilities for the Scheme (calculated on a buy-out basis i.e., the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Scheme. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Scheme's liability attributable to employment with the leaving employer compared to the total amount of the Scheme's liabilities (relating to employment with all the employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Scheme liabilities, Scheme investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

The Association has been notified by The Pensions Trust of the estimated debt on withdrawal from the Scheme based on the financial position of the Scheme as at 30 September 2024. As of this date the estimated debt for the Association was £369,920.

#### Review of historic benefit changes

The Trustee has carried out a review comparing the benefits provided to Scheme members with the requirements of the Scheme documentation. It has received legal advice that there is sufficient uncertainty regarding the effect of some benefit changes that the Court should be asked to provide clarity, to provide the Trustee with the certainty it needs to properly administer the Scheme.

The Court hearing concluded in March 2025, with the Court's determination expected no earlier than the summer of 2025. After this, the Trustee and its advisers will consider the outcome and communicate next steps to employers. Depending on the outcome of the hearing, it may be necessary to ask further questions of the Court to clarify certain additional points.

Should the Court decide that the historic benefit changes need to be applied differently, then some member benefits would need to be increased, which would increase the value placed on Scheme liabilities. No allowance has been made for potential additional liabilities within the estimate provided above.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

25.	Capital commitments	2025 £	2024 £
	Capital expenditure that has been contracted for but has not been provided for in the financial statements.  Approved but not contracted	698,656 -	- -
		698,656	-
	Funded by:	<del></del>	
	Grants Reserves Private finance	698,656 -	- - -
		698,656	-
26.	Commitments under operating leases		
	At the year end, the total future minimum payments under operating lease	s were due as follow	s:
		2025	2024
	Equipment:	£	£
	Not later than one year Later than one year and not later than five years More than five years	3,470 3,936 -	3,470 6,560 -
		7,406	10,030
7.	Net cash flow from operating activities	2025 £	2024 £
	Overhand all and a	_	
	Surplus for the year	622,142	402,373
	Adjustments for non-cash items: Carrying amount of other fixed asset disposals	_	_
	Depreciation of housing properties	1,084,383	1,072,872
	Depreciation of other fixed assets	26,606	26,606
	Decrease/(increase) in debtors	6,675	(59,035)
	Increase/(decrease) in creditors	161, <sup>9</sup> 79	(201,710)
	Release of deferred Government capital grant	(520,558)	(516,413)
	Adjustments for investing and financing activities:  Movement in fair value of investment properties		
	Interest payable	294,933	286,781
	Interest payable Interest received	(76,307)	(37,072)
	Forfeited share capital	(9)	(16)
	Net cash generated from operating activities	1,599,844	974,386

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

#### 28. Prior year adjustment

When a fixed asset component is disposed of, Wellhouse Housing Association had previously elected to also dispose of the deferred grant associated with the components. It was noted that this was not carried out in recent years. Thus, a prior year adjustment has been recognised to correct the deferred capital grant creditor and the amount release to income in previous years. Note that the previously stated column below refers to the updated 31 March 2023 balances per the prior year adjustment note in the financial statements to 31 March 2024.

As at 31 March 2023

		iaicii 2023	
	Previously stated £	Adjustment £	As restated £
Changes to the Statement of Financial Position			
Deferred capital grants	14,056,828	(129,267)	13,927,561
Net assets	9,091,631	129,267	9,220,898
Capital and Basanyas			
Capital and Reserves Revenue reserves	9,091,553	129,267	9,220,820
Total Capital and Reserves	9,091,631	129,267	9,220,898
·			<del></del>
	As at 31 N	larch 2024	
	Previously		
	stated	Adjustment	As restated
Changes to the Statement of Financial Position	£	£	£
Deferred capital grants	13,865,502	(129,267)	13,736,235
Net assets	9,400,998	129,267	9,530,265
Capital and Reserves	0.400.006	120.267	0 520 402
Revenue reserves Total Capital and Reserves	9,400,926 9,400,998	129,267 129,267	9,530,193 9,530,265
Total Capital and Tecol 700	3, 100,000	.20,207	2,200,200

The prior year adjustment has no impact on the previously stated surplus for the year ended 31 March 2024.